

# Meet Our People

Having consistently been placed among the Top 10 Companies to Work For in Ireland in recent years, we pride ourselves on having the best staff. Constantly on the front line of our business, our staff are Brightwater Support's most valuable asset. We have recruited staff on many levels from pure graduates right up to experienced directors.



**Barbara McGrath**  
Operations Director

Having graduated with an MREC Cert RP from the Recruitment and Employment Federation and with in excess of 10 years' sales experience and 5 years' branch management experience, I joined Brightwater Support in April 2005 as Head of Recruitment. I was excited at setting the company up and being part of the already successful Brightwater Group.

The remarkable growth and expansion of the Brightwater Support operations in both Dublin and Belfast mirrors the potential for individual career development and progression within the Group.

Since 2005, my managerial remit has extended to encompass other branch offices and the number of consultants is growing all the time. In January 2007, I was appointed Regional Operations Manager for the company and was then promoted to Operations Director in January 2008. A fellow of the Sales Institute of Ireland, I was elected chairperson in June 2007 adding to my duties. Brightwater Support has offered me the opportunity to grow and develop not only my career but also to nurture the career development of all my team. It's an exciting time to be part of the company with huge growth plans for the future.

**Alison Mulholland**  
Assistant Manager - Temporary & Contract

On my return from time spent working in London and Australia, I got into recruitment in Dublin in 1999. My experience recruiting staff within the hospitality/sales sectors had introduced me to the fast paced and dynamic area of recruitment and after five and a half years working for one agency in Dublin, I decided to develop my career further.

Brightwater Support's recognised position as the market leader in terms of professionalism and growth potential caught my attention and I joined them in April 2005 to set up their temporary & contract division.

I was promoted to team leader for the temporary & contract desk in July 2006 and then gained a further promotion to assistant manager in 2007. Running a busy temp desk offers extensive autonomy within a highly demanding role; it is effectively like running your own business. It's a very challenging position and no one day is the same. I really enjoy my job and with an incredibly busy social side to the company, it's easy to see why we constantly win awards in Ireland's Best Companies to Work For.



# Meet Our People

Having consistently been placed among the Top 10 Companies to Work For in Ireland in recent years, we pride ourselves on having the best staff. Constantly on the front line of our business, our staff are Brightwater Support's most valuable asset. We have recruited staff on many levels from pure graduates right up to experienced directors.



## Natacha Pomorski Assistant Manager - Office Support Fluent French, conversational German

Having spent a year on Erasmus in Galway as part of my college course in France, and then a brief stint back in France for my MA in Economics, I moved to Ireland permanently in 1996.

My background included business development for a tour operator and heading up the incentive & conference division for an event management company. However, I was conscious that these roles didn't allow me to use my more commercial side and I was eager to change careers when I saw an advertisement for Brightwater.

I joined the Brightwater IT contract division in 2004. As a driven and target orientated individual who enjoys the opportunity to take on new challenges, Brightwater offered the perfect career solution for me and I quickly began to embrace the varied aspects of this role and the chance to expand my skill set which now encompasses sales, negotiation, account management and much more.

In July 2005, Brightwater Support presented me with an exciting opportunity to join their office support division. I saw this as a great opportunity to be part of Brightwater Support's set up, and I have never regretted my decision.

## Deborah Mateer Senior Consultant - Temporary & Contract

On completion of a BA in Hotel & Tourism Management, I went on the Premiere Management programme and graduated with a Diploma in Management and a Certificate in CIM Marketing. When recruitment was suggested to me, I began some research and discovered that I could put my interest in business development, sales and open opportunities to practice. I then joined a global plc recruitment company where I ran a permanent office support desk for 2 years, giving me a unique insight into sales. During this time, I was promoted to senior consultant.

I was familiar with the Brightwater group through its reputation and recognition as a market leader and decided to apply for the role of office support consultant in the Belfast office. Having met with the directors and developed a greater understanding of the company's culture, I was offered the position in 2006. I was very excited about the opportunity and accepted the position.

I am now a Senior Consultant managing a temporary office support desk which is extremely rewarding and offers new challenges every day. The job is financially rewarding, offers a busy social side and endless potential for progression.



# Meet Our People

Having consistently been placed among the Top 10 Companies to Work For in Ireland in recent years, we pride ourselves on having the best staff. Constantly on the front line of our business, our staff are Brightwater Support's most valuable asset. We have recruited staff on many levels from pure graduates right up to experienced directors.



## Dermot O'Sullivan Senior Consultant - Sales & Marketing

I began my career at an established accountancy firm where I qualified as an ACCA Certified Accounting Technician during a course of night study. Having gained 3 1/2 years' experience within accountancy, I then decided to move into the financial services sector as a fund accountant. I completed a diploma in financial services through the Institute of Bankers of Ireland and shortly thereafter, I decided on a career in sales.

Recruitment presented itself as an attractive option. Having worked in accountancy and financial services sectors, I was very familiar with the Brightwater brand and always associated it with excellence. I was aware that they were held in high esteem as market leaders and attended an assessment day where I was given the opportunity to see all of the day-to-day aspects of working in recruitment. After numerous meetings with the managers and directors at the time, I was offered a position as a recruitment consultant.

I joined Brightwater Support in August 2005 and recruit in the sales & marketing area. In mid 2007 I was promoted to Senior Consultant and am now supervising a busy team of consultants. I love the work; every day is different.

## Eimear Walsh Senior Consultant - Retail

On completion of my BA in Economics in UCD I went on to the Michael Smurfit School of Business where I graduated with a Higher Diploma in Business Studies. I spent the next 8 months working as practice administrator for a healthcare company before taking a year off to travel.

On my return to Dublin, I wanted a career where my role would include sharpening my business skills as well as being client-facing. To that end, I started to seriously consider recruitment as a career and met with a director from Brightwater Support to learn all about what recruitment entails. I joined Brightwater Support in March 2006 and have never looked back. My interest in sales gave me a unique insight into retail and I now recruit for a range of roles in the retail sector.

Working with Brightwater Support means that while I'm responsible for running my own desk, I'm also part of a close-knit team. There is always someone to support me in my work and the social side of working in Brightwater Support is amazing. We have already been away on incentive trips abroad and I really enjoy working here.

